

OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE



JIM MCDONNELL, SHERIFF

July 13, 2017

Date of Department Hire 05/21/2007

Deputy Andrew De Bondt, #[redacted]

Dear Deputy De Bondt:

On May 25, 2017, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB IV2408937. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on July 13, 2017.

An investigation under File Number IAB IV2408927, conducted by Pico Rivera Station, coupled with your own statements, has established the following:

1. That in violation of the Manual of Policy and Procedures Sections 3-01/030.05, General Behavior, and/or 3-01/030.75, Bribes, Rewards, Loans, Gifts, Favors; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders, (pertaining to 23152(a) CVC; Driving a Vehicle While Under the Influence of Alcohol; and/or 23152(b) CVC; Driving with a Blood Alcohol Concentration of .08% or Greater, and/or 20002(a) CVC; Hit and Run Traffic Collision, Misdemeanor), on or about July 22, 2016, while off-duty, you violated

state law when you drove your personal vehicle while under the influence of alcohol causing a traffic collision. Furthermore, you left the scene of the traffic collision resulting in your arrest. You brought discredit and/or embarrassment to yourself and the Los Angeles County Sheriff's Department as evidenced by, but not limited to:

a. backing your personal vehicle into an unoccupied parked vehicle and/or failing to attempt to contact the registered owner, and/or local law enforcement after being made aware of the collision; and/or,

b. driving your personal vehicle under the influence of alcohol; and/or,

c. observed by the Downey Police Department to have been operating your vehicle at a high rate of speed, without use of your vehicle's headlights as you fled the scene of the traffic collision; and/or,

d. displaying the objective signs of intoxication, and/or emitting the odor of an alcoholic beverage from your breath when you were contacted by the Downey Police Department personnel; and/or,

e. performing poorly on field sobriety tests; and/or,

f. providing breath samples that registered and/or recorded .16 percent on a Preliminary Alcohol Screening device (PAS); and/or,

g. providing a blood sample which revealed a .17 percent blood alcohol concentration (BAC); and/or,

h. on numerous occasions requesting a favor by displaying your Sheriff's Department identification, and/or stating just take a traffic report, and/or words to that effect, and/or stating I'm a cop just like you guys, and/or words to that effect; and/or,

i. being arrested for violation of California Vehicle Code section 23152(a); Driving a Vehicle While Under the Influence of Alcohol, and/or 23152(b) CVC; Driving with a Blood Alcohol Concentration of

.08% or Greater, and/or 20002(a) CVC; Hit and Run Traffic Collision, Misdemeanor; and/or,

j. pleading Nolo Contendre to one (1) misdeanor count of having violated Californina Vehicle Code section 23152(b); Driving with a Blood Alcohol Concentration of .08% or Greater; and/or,

k. admitted to having violated California Vehicle Code section 23578; Excessive Blood Alcohol Level of .15% or Greater; and/or,

l. being placed on summary probation for three (3) years, and/or ordered to pay fines, and/or attend alcohol related classes, and/or, serve time in the county jail for one (1) day.

2. That in violation of the Manual of Policy and Procedures Section 3-01/040.70, Dishonesty/False Statements, on or about July 22, 2016, while off-duty and intoxicated you made false and/or misleading statements to Downey Police officers as evidenced by but not limited to:

a. Providing false statements regarding the traffic collision you were involved in; and/or,

b. Stating that you were not intoxicated and/or did not drink any alcohol, and/or words to that effect; and/or,

c. Stating to have worked the evening before the incident.

3. That in violation of the Manual of Policy and Procedures Section 3-01/025.45; Safety of Firearms, on or about July 22, 2016, while off-duty and intoxicated with a blood alcohol content of .17 percent, you had access and immediate possession of your off-duty firearm. During this incident you were driving while under the influence of alcohol and were unable to exercise reasonable care and/or control of your firearm.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

BUDDY GOLDMAN, CHIEF
SOUTH PATROL DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

BG:KM:JSW:pc

cc: Advocacy Unit
Buddy Goldman, Chief, South Patrol Division
Patrick J. Valdez, Captain, Pico Rivera Station
Internal Affairs Bureau
Kimberly L. Unland, Captain, Personnel Administration Bureau

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT
"A Tradition of Service Since 1850"

DATE: May 23, 2017
FILE NO.: IV 2408937

DISPOSITION SHEET

FROM: BUDDY GOLDMAN, CHIEF
SOUTH PATROL DIVISION

TO: JOHN M. ROBERTS, CAPTAIN
INTERNAL AFFAIRS BUREAU

SUBJECT: ANDREW DEBONDT, #[redacted]
DEPUTY SHERIFF
PICO RIVERA STATION
SOUTH PATROL DIVISION

Upon consideration of the facts developed in this investigation, I have determined that Subject Andrew DeBondt will be **discharged** from his position of Deputy Sheriff for the reasons set forth in the attached documentation. This decision may be reconsidered based on the employee's response.

BUDDY GOLDMAN, CHIEF — Date: 05-23-17

CASE REVIEWED BY:

EDDIE RIVERO, ASSISTANT SHERIFF — Date: 05.23.17

BOBBY D. DENHAM, ASSISTANT SHERIFF — Date: 05-23-17

JACQUES A. LA BERGE, UNDERSHERIFF — Date: 5/23/17

JIM McDONNELL, SHERIFF — Date: 5-23-17

The evidence in this investigation supports the following charges:

1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior, and/or 3-01/030.75, Bribes, Rewards, Loans, Gifts, Favors; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders, (pertaining to 23152(a) CVC; Driving a Vehicle While Under the Influence of Alcohol; and/or 23152(b) CVC; Driving with a Blood Alcohol Concentration of .08% or Greater, and/or 20002(a) CVC; Hit and Run Traffic Collision, Misdemeanor), on or about July 22, 2016, while off-duty, Subject Andrew De Bondt violated state law when he drove his personal vehicle while under the influence of alcohol causing a traffic collision. Furthermore, Subject DeBondt left the scene of the traffic collision resulting in his arrest. Subject DeBondt brought discredit and/or embarrassment to himself and the Los Angeles County Sheriff's Department as evidenced by, but not limited to:

    a. backing his personal vehicle into an unoccupied parked vehicle and/or failing to attempt to contact the registered owner, and/or local law enforcement after being made aware of the collision; and/or,

    b. driving his personal vehicle under the influence of alcohol; and/or,

    c. observed by the Downey Police Department to have been operating his vehicle at a high rate of speed, without use of his vehicle's headlights as he fled the scene of the traffic collision; and/or,

    d. displaying the objective signs of intoxication, and/or emitting the odor of an alcoholic beverage from his breath when he was contacted by the Downey Police Department personnel; and/or,

    e. performing poorly on field sobriety tests; and/or,

    f. providing breath samples that registered and/or recorded .16 percent on a Preliminary Alcohol Screening device (PAS); and/or,

    g. providing a blood sample which revealed a .17 percent blood alcohol concentration (BAC); and/or,

    h. on numerous occasions requesting a favor by displaying his Sheriff's Department identification, and/or stating just take a traffic report, and/or words to that effect, and/or stating I'm a cop just like you guys, and/or words to that effect; and/or,

i. being arrested for for violation of California Vehicle Code section 23152(a); Driving a Vehicle While Under the Influence of Alcohol, and/or 23152(b) CVC; Driving with a Blood Alcohol Concentration of .08% or Greater, and/or 20002(a) CVC; Hit and Run Traffic Collision, Misdemeanor; and/or,

j. pleading Nolo Contendre to one (1) misdeanor count of having violated Californina Vehicle Code section 23152(b); Driving with a Blood Alcohol Concentration of .08% or Greater; and/or,

k. admitted to having violated California Vehicle Code section 23578; Excessive Blood Alcohol Level of .15% or Greater; and/or,

l. being placed on summary probation for three (3) years, and/or ordered to pay fines, and/or attend alcohol related classes, and/or, serve time in the county jail for one (1) day.

2. That in violation of Manual of Policy and Procedures Section 3-01/040.70, Dishonesty/False Statements, on or about July 22, 2016, Subject De Bondt, while off-duty and intoxicated made false and/or misleading statements to Downey Police officers as evidenced by but not limited to:

    a. Providing false statements regarding the traffic collision he was involved in; and/or,

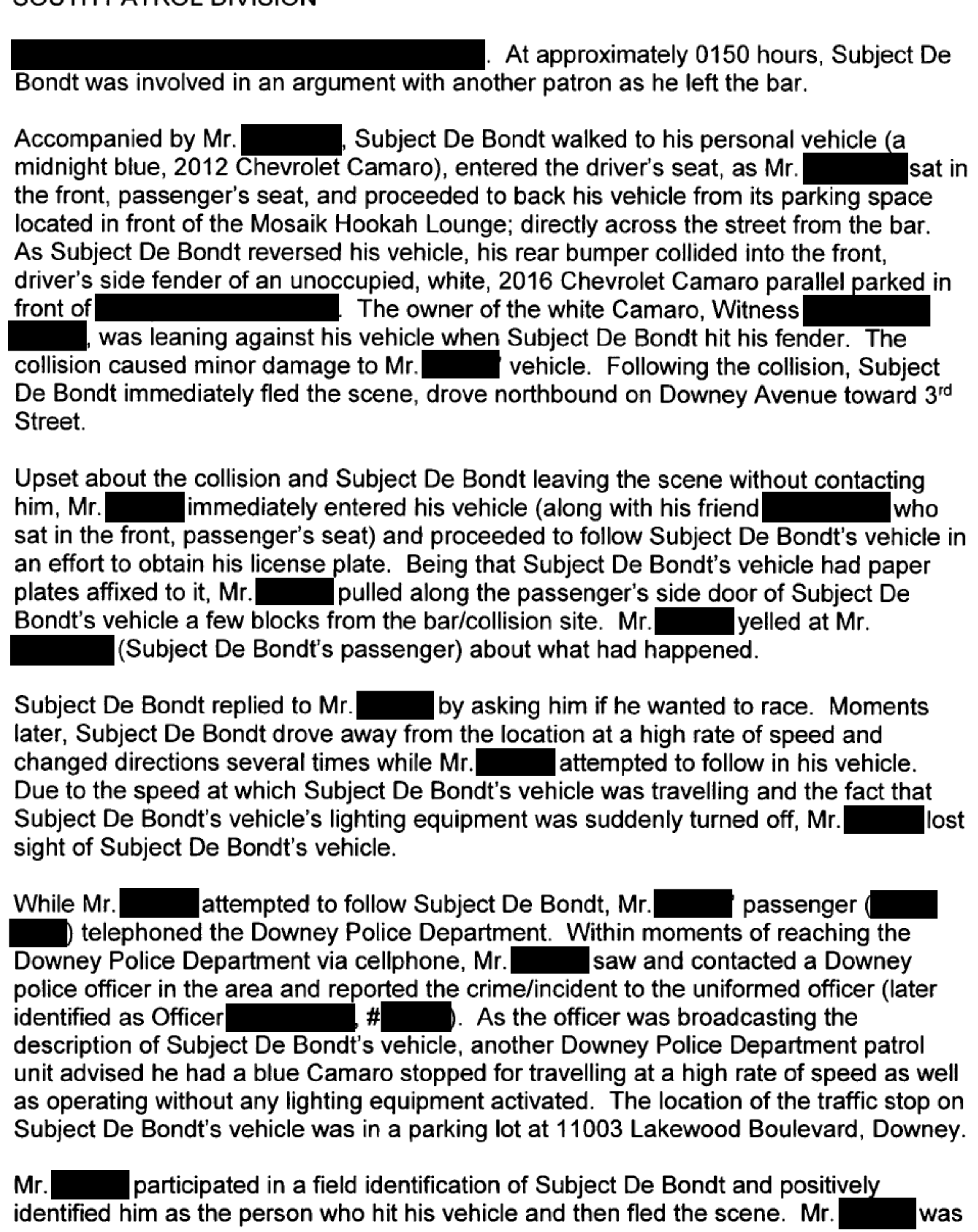
    b. Stating that he was not intoxicated and/or did not drink any alcohol, and/or words to that effect; and/or,

    c. Stating to have worked the evening before the incident.

3. That in violation of Manual of Policy and Procedures Section 3-01/025.45; Safety of Firearms, on or about July 22, 2016, Subject De Bondt, while off-duty and intoxicated with a blood alcohol content of .17 percent, had access and immediate possession of his off-duty firearm. During this incident Subject De Bondt was driving while under the influence of alcohol and was unable to exercise reasonable care and/or control of his firearm.

Summary

In the early morning hours of July 22, 2016, Subject Andrew De Bondt was off-duty with a friend ([redacted]), drinking alcohol inside [redacted] located at



[redacted]. At approximately 0150 hours, Subject De Bondt was involved in an argument with another patron as he left the bar.

Accompanied by Mr. [redacted], Subject De Bondt walked to his personal vehicle (a midnight blue, 2012 Chevrolet Camaro), entered the driver's seat, as Mr. [redacted] sat in the front, passenger's seat, and proceeded to back his vehicle from its parking space located in front of the Mosaik Hookah Lounge; directly across the street from the bar. As Subject De Bondt reversed his vehicle, his rear bumper collided into the front, driver's side fender of an unoccupied, white, 2016 Chevrolet Camaro parallel parked in front of [redacted]. The owner of the white Camaro, Witness [redacted], was leaning against his vehicle when Subject De Bondt hit his fender. The collision caused minor damage to Mr. [redacted]' vehicle. Following the collision, Subject De Bondt immediately fled the scene, drove northbound on Downey Avenue toward 3rd Street.

Upset about the collision and Subject De Bondt leaving the scene without contacting him, Mr. [redacted] immediately entered his vehicle (along with his friend [redacted] who sat in the front, passenger's seat) and proceeded to follow Subject De Bondt's vehicle in an effort to obtain his license plate. Being that Subject De Bondt's vehicle had paper plates affixed to it, Mr. [redacted] pulled along the passenger's side door of Subject De Bondt's vehicle a few blocks from the bar/collision site. Mr. [redacted] yelled at Mr. [redacted] (Subject De Bondt's passenger) about what had happened.

Subject De Bondt replied to Mr. [redacted] by asking him if he wanted to race. Moments later, Subject De Bondt drove away from the location at a high rate of speed and changed directions several times while Mr. [redacted] attempted to follow in his vehicle. Due to the speed at which Subject De Bondt's vehicle was travelling and the fact that Subject De Bondt's vehicle's lighting equipment was suddenly turned off, Mr. [redacted] lost sight of Subject De Bondt's vehicle.

While Mr. [redacted] attempted to follow Subject De Bondt, Mr. [redacted]' passenger ([redacted]) telephoned the Downey Police Department. Within moments of reaching the Downey Police Department via cellphone, Mr. [redacted] saw and contacted a Downey police officer in the area and reported the crime/incident to the uniformed officer (later identified as Officer [redacted], #[redacted]). As the officer was broadcasting the description of Subject De Bondt's vehicle, another Downey Police Department patrol unit advised he had a blue Camaro stopped for travelling at a high rate of speed as well as operating without any lighting equipment activated. The location of the traffic stop on Subject De Bondt's vehicle was in a parking lot at 11003 Lakewood Boulevard, Downey.

Mr. [redacted] participated in a field identification of Subject De Bondt and positively identified him as the person who hit his vehicle and then fled the scene. Mr. [redacted] was

non-desirous of prosecution for the Hit and Run accident and left a short time later once a collision report was initiated by personnel from the Downey Police Department.

During the traffic investigation, Officer [redacted] observed indications that Subject De Bondt had been drinking and that he was possibly intoxicated. Officer [redacted] administered Field Sobriety Tests (FSTs) to Subject De Bondt as part of her investigation. Subject De Bondt was said to be cooperative during the investigation and agreed to perform a Preliminary Alcohol Screening (PAS) device test as part of the process. Two (2) PAS test results indicated a readiong of a .16 percent and .17 percent blood alcohol content (BAC) from Subject De Bondt.

Based upon his poor performance during the FSTs, coupled with the results obtained from the PAS tests, Subject De Bondt was arrested by Officer [redacted] for Driving Under the Influence of Alcohol, 23152(a) and(b) CVC. In addition, Subject De Bondt's

behavior and demeanor during the investigation was captured on Officer [redacted]'s body worn camera.

The footage showed Subject De Bondt repeatedly telling his version of events as related to the accident, as well as repeated statements to Officer [redacted] that he was cooperating and could get in a great deal of trouble if she stated otherwise in her report. Subject De Bondt chose to provide a blood sample as part of this investigation, the laboratory results of that test showed his Blood Alcohol Content (BAC) to be .17 percent.

Officer [redacted] also recovered Subject De Bondt's off duty firearm (Smith and Wesson revolver) from the interior compartment of his vehicle after his arrest. His firearm was unsecured at the time of his arrest and readily accessible to Subject De Bondt.

<u>Review of Applicable "Guidelines for Discipline" Section</u>

The Department's Guidelines for Discipline lists the following analogous misconduct with associated disciplinary penalties:

3-01/030.05, General Behavior	Written Reprimand to Discharge
3-01/030.10, Obedience to Laws, Regulations and Orders: - CVC 23152(b); Driving Under the Influence of Alcohol or Drugs - CVC 20002(a); Hit and Run Traffic Collision, Misdemeanor	Written Reprimand to Discharge
3-01/025.45, Safety of Firearms	15 Days to Discharge

3-01/030.75, Bribes, Rewards, Loans, Gifts, Favors 1 Days to Discharge

Assessment of Mitigating and Aggravating Factors

Severity of Infraction

Driving under the influence is a serious violation. In this case, Subject De Bondt drove his vehicle while intoxicated and collided into an unoccupied vehicle. When the citizen/victim of the hit and run attempted to alert Subject De Bondt as to his actions, Subject De Bondt fled the scene and made several evasive driving maneuvers in order to protect his identity. Subject De Bondt's actions posed a significant risk of injury to himself, his passenger, and the public in the area

Deputy De Bondt was intoxicated with a blood alcohol content over .08 percent and had access and immediate possession of his off duty firearm while driving under the influence. His inability to exercise reasonable control of his firearm is a very serious offense which could have endangered the himself and/or the public. His lack of clear mind, rational, response and reflex, could have had dire results to the public in the area.

Aggravating Factor(s)

Subject De Bondt failed to provide truthful information to Downey Police Officer [redacted] during her field investigation concerning his drinking and driving. When specifically asked, Subject De Bondt told Officer [redacted] that he had not drank any alcohol prior to being detained. In addition, according to Officer [redacted] Subject De Bondt attempted to stall her investigation and her Field Sobriety Tests by making repeated false statements as to how the traffic collision took place.

Although Subject De Bondt's memory from that night's incident is unclear, especially as related to his driving after leaving the bar, witness and police reports confirm that he made several evasive maneuvers with his vehicle once he was alerted to the fact he had been involved in a traffic collision. These driving maneuvers endangered his own life, his passenger's life, and placed the general public at risk of being harmed. In addition, the victim of Subject De Bondt's hit and run was left with little choice but to attempt to follow Subject De Bondt's vehicle due to Subject De Bondt's vehicle not having license plates affixed to it.

During this administrative investigation, Subject De Bondt admitted that he made it a practice of failing to comply with the law as related to affixing license plates to his vehicle. In this case, had Subject De Bondt properly affixed his plates to his vehicle, the, "chase" between the two vehicles (including the extremely dangerous driving) might have been avoided. It should be noted that Subject De Bondt did take immediate corrective action following this incident and did affix license plates to his vehicle.

Mitigating Circumstances

Prior to Subject De Bondt's administrative interview, he had completed all of his court required actions following his sentencing in court for his Driving Under the Influence conviction (with the exception of some fines.) Additionally, he provided this investigator with a list of actions he involved himself in following his arrest as a means of improving himself. This list is entitled, "What I've done since my incident" and is included within the miscellaneous documents section of this investigation. Subject De Bondt stated he apologized to the involved Downey Police Department's officers and was committed to trying to repair all of the relationships compromised as a result of his actions.

Intent, Truthfulness and Acceptance of Responsibility

Subject De Bondt was not truthful and forthright with Downey police officers, and failed to accepted full responsibility for his decisions. Although intoxicated, Subject De Bondt was clearly coherent when attempting to mislead Downey Police.

During the Interanl Affairs investigation Subject De Bondt admitted that his memory was unclear about certain details from that morning given his level of intoxication. Subject DeBondt did not dispute the facts contained within the police reports.

Degree of Culpability

Subject De Bondt is solely responsible for his actions.

Past Performance/Disciplinary History

Subject DeBondt has been employeed with the Sheriff's Department since May 21, 2007.

A review of Subject DeBondt's Performance Recording and Monitoring System Profile Report indicated Subect DeBondt received a [redacted]

Subject DeBondt's last three (3) Performance Evaluation ratings are as follows: [redacted].

Disposition

Based upon the foregoing assessment of mitigating and aggravating factors, the following is the level of discipline to be assessed, subject to revision upon receiving Subject DeBondt's response or grievance:

_X_ Discharge

____ Reduction in Rank

___ Suspension with loss of pay and benefits for ___ days

____ Written Reprimand

____ No discipline recommended

INTERNAL AFFAIRS BUREAU
INVESTIGATIVE SUMMARY
IAB CASE # IV 2408937

SUBJECT: Andrew De Bondt, Deputy #[redacted]

LOCATION: 11003 Lakewood Boulevard, Downey CA

DATE OF INCIDENT: July 22, 2016

DATE OF DEPARTMENT KNOWLEDGE: July 22, 2016

COMPLETION OF CRIMINAL MONITOR: November 30, 2016

INVESTIGATOR ASSIGNED CASE: February 6, 2017

SUMMARY

At approximately 0155 hours on the morning of July 22, 2016, Subject De Bondt left [redacted] located in the City of Downey, entered his personal vehicle, backed his vehicle from its parked position and collided into an unoccupied, parked vehicle. Subject De Bondt left the accident scene and made no attempt to locate the unoccupied vehicle's owner. Witnessing the collision, the owner of the parked vehicle ([redacted]) immediately followed Subject De Bondt's car from the scene of the collision. A short distance from the collision site, Mr. [redacted] alerted Subject De Bondt and his passenger about the accident. Moments later, Subject De Bondt sped away and made many evasive driving maneuvers trying to avoid further contact by Mr. [redacted]. Mr. [redacted] and his passenger attempted to follow (in [redacted] car) Subject De Bondt's car while they telephoned the police. The Downey Police Department located Subject De Bondt's vehicle travelling at a high rate of speed and without any lighting equipment activated. Subject De Bondt failed Field Sobriety Tests (FSTs), registered a .17% blood alcohol content on a Preliminary Alcohol Screening (PAS) device, and was subsequently arrested for Driving While Under the Influence of Alcohol (DUI), 23152(a)(b) CVC. The Downey Police Department contacted the Pico Rivera Sheriff's Station and alerted the on-duty watch commander as to Subject De Bondt's arrest. Subject De Bondt was found guilty of DUI and sentenced on November 30, 2016. Following his sentencing, an administrative investigation was initiated.

POLICY SECTIONS

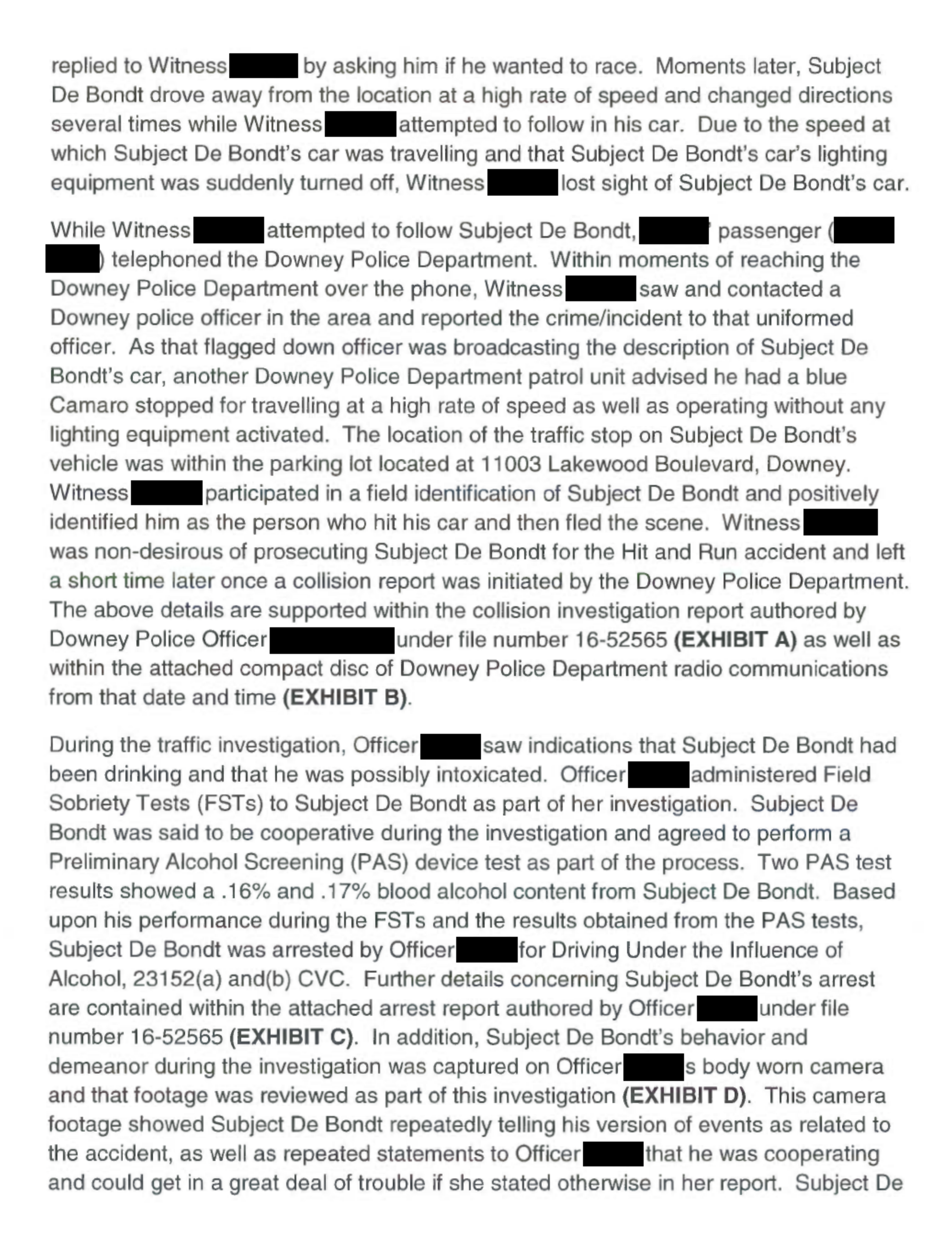
Obedience to Laws, Regulations and Orders	MPP Section 3-01/030.10
General Behavior	MPP Section 3-01/030.05
Safety of Firearms	MPP Section 3-01/025.45

INVESTIGATION DETAILS

In the early morning hours of July 22, 2016, Subject Andrew De Bondt was off-duty with a friend ([redacted]) drinking alcohol inside [redacted] located at [redacted]. At approximately 0150 hours, Subject De Bondt was involved in an argument with another patron as he left the bar. Accompanied by a friend, [redacted], Subject De Bondt walked to his personal car (a midnight blue, 2012 Chevrolet Camaro), entered the driver's seat ([redacted] sat in the front, passenger's seat), and proceeded to back his car from its parking space located in front of the Mosaik Hookah Lounge (directly across the street from the bar). As Subject De Bondt reversed his vehicle, his rear bumper collided into the front, driver's side fender of an unoccupied, white, 2016 Chevrolet Camaro parallel parked in front of [redacted]. The collision caused minor damage to the white Camaro. The owner of the white Camaro, Witness [redacted], was leaning against his car when Subject De Bondt hit his fender. Following the collision, Subject De Bondt immediately drove northbound on Downey Avenue toward 3rd Street.

> *As part of this investigation, outside surveillance cameras were identified at [redacted] The bar's [redacted], was contacted on February 16, 2017, at 1645 hours. She checked the bar's camera system (2 of which capture the bar's front patio/walkway), however, no footage could be obtained. Ms. [redacted] explained the video system only retained footage for approximately 30 days due to their hard drives' capacities. No other outside cameras were located.*

Witness [redacted], upset about the collision and Subject De Bondt leaving the scene without contacting him, immediately entered his car (along with his friend [redacted] who sat in the passenger's seat) and proceeded to follow Subject De Bondt's car in an effort to obtain his license plate. Being that Subject De Bondt's car had paper plates affixed on it, Witness [redacted] pulled along the passenger's side door to Subject De Bondt's car a few blocks from the bar/collision site. Witness [redacted] yelled at Mr. [redacted] (Subject De Bondt's passenger) about what had happened. Subject De Bondt



replied to Witness [redacted] by asking him if he wanted to race. Moments later, Subject De Bondt drove away from the location at a high rate of speed and changed directions several times while Witness [redacted] attempted to follow in his car. Due to the speed at which Subject De Bondt's car was travelling and that Subject De Bondt's car's lighting equipment was suddenly turned off, Witness [redacted] lost sight of Subject De Bondt's car.

While Witness [redacted] attempted to follow Subject De Bondt, [redacted]' passenger ([redacted]) telephoned the Downey Police Department. Within moments of reaching the Downey Police Department over the phone, Witness [redacted] saw and contacted a Downey police officer in the area and reported the crime/incident to that uniformed officer. As that flagged down officer was broadcasting the description of Subject De Bondt's car, another Downey Police Department patrol unit advised he had a blue Camaro stopped for travelling at a high rate of speed as well as operating without any lighting equipment activated. The location of the traffic stop on Subject De Bondt's vehicle was within the parking lot located at 11003 Lakewood Boulevard, Downey. Witness [redacted] participated in a field identification of Subject De Bondt and positively identified him as the person who hit his car and then fled the scene. Witness [redacted] was non-desirous of prosecuting Subject De Bondt for the Hit and Run accident and left a short time later once a collision report was initiated by the Downey Police Department. The above details are supported within the collision investigation report authored by Downey Police Officer [redacted] under file number 16-52565 **(EXHIBIT A)** as well as within the attached compact disc of Downey Police Department radio communications from that date and time **(EXHIBIT B)**.

During the traffic investigation, Officer [redacted] saw indications that Subject De Bondt had been drinking and that he was possibly intoxicated. Officer [redacted] administered Field Sobriety Tests (FSTs) to Subject De Bondt as part of her investigation. Subject De Bondt was said to be cooperative during the investigation and agreed to perform a Preliminary Alcohol Screening (PAS) device test as part of the process. Two PAS test results showed a .16% and .17% blood alcohol content from Subject De Bondt. Based upon his performance during the FSTs and the results obtained from the PAS tests, Subject De Bondt was arrested by Officer [redacted] for Driving Under the Influence of Alcohol, 23152(a) and(b) CVC. Further details concerning Subject De Bondt's arrest are contained within the attached arrest report authored by Officer [redacted] under file number 16-52565 **(EXHIBIT C)**. In addition, Subject De Bondt's behavior and demeanor during the investigation was captured on Officer [redacted]s body worn camera and that footage was reviewed as part of this investigation **(EXHIBIT D)**. This camera footage showed Subject De Bondt repeatedly telling his version of events as related to the accident, as well as repeated statements to Officer [redacted] that he was cooperating and could get in a great deal of trouble if she stated otherwise in her report. Subject De

Bondt chose to provide a blood sample as part of this investigation, the laboratory results of that test showed his Blood Alcohol Content (BAC) to be .17% **(EXHIBIT E)**.

Subject De Bondt was armed with his off duty revolver at the time of his arrest, which was recovered from the interior compartment of his vehicle by Officer [redacted]. The firearm was not secured.